



Spraoi

Connecting People. Changing Lives.

Job Title: Disability & Inclusion Lead for Spraoi agus Spórt

About Spraoi agus Spórt

Spraoi agus Spórt Family Centre CLG (Company Limited by Guarantee). (Spraoi) is a multi-award winning and leading social enterprise located in Carndonagh, Co. Donegal. We exist because we believe that everyone deserves to have the same opportunities, irrespective of ability, income, or social circumstance. Set up in 2010 to address the lack of activities for young families, we have evolved into a leading social enterprise working across six pillars:

1. Child & Family Hub
2. School Aged Childcare
3. Disability
4. Coworking Hub
5. Digital Creative Lab
6. Circular Economy Hub

We find that when people come to us, they are often frustrated because they cannot access the services that they need, they feel isolated and disconnected from their community. We listen to them and respond by delivering services that meet their needs. We know that when people feel part of something that they feel supported and connected, they grow in confidence, and they feel happier. The result of our work is improved mental health, social inclusion, and positive economic benefit to the local area, which leads to a stronger community.

Our Mission

To provide affordable and inclusive opportunities, activities and experiences that are aligned to the needs of the community.

JOB DESCRIPTION

Key Responsibilities:

Positively support the mission, vision, values, and objectives of Spraoi agus Spórt.

- Take responsibility, with the support of management for the day-to-day running of the alternative respite programme.
- Provide professional guidance and support to SNA's and group facilitators to enable a high quality of service provision.
- Monitor and evaluate programmes to include children, young people and adults with special needs.
- Evaluate existing service provision, keeping abreast of feedback and broader external developments to ensure that innovative solutions are proposed to senior management.
- Provide effective communication with families and children, including the establishment of communication links with the users of the service, ensuring the feedback from same is considered and evaluated in terms of service delivery /required changes to service deliver.
- Responsible for building links with community supports and parent representative groups to maximise inclusion and service user participation.
- Develop groups and programmes to meet the needs of the local community in the area of disability & inclusion and family support.
- Work to keep programs on schedule, within stated budgets and functioning smoothly.
- Identify new funding streams and prepare funding applications when required with the support of the CEO.
- Organise and support fundraising initiatives as needed.
- Support program growth and development as necessary.
- Create an environment embracing a person-centred culture and person-centred supports.
- Establish & maintain collaborative working relationships and communications with children, young people, families, management, and other key stakeholders.
- Promote service user involvement and participatory practice with children, young people, adults, parents, and carers.
- Facilitate and lead sessions and meetings if required.
- Attend and participate in monthly staff, CYPSC sub-committee and IFAN Network meetings and other meetings as appropriate.
- Develop and maintain partnerships with local, national, and cross boarder organisations to create networks and share resources.

- Ensure records and documentation are maintained to a high standard.
- Ensure all information is always stored in line with data protection policy.
- Maintain own knowledge of relevant policies, procedures, guidelines, and practices to perform the role effectively.

Qualifications:

Essential

- A relevant degree in community work, youth work, family support, social care, social work, nursing, education, or other relevant discipline.
- Have the requisite knowledge and ability for the proper discharge of the duties of the office.

Desirable

- Significant experience of working in the area of direct children and family service provision at a senior level to include a proven track record of working with children and families who present with additional needs.
- A proven track record of achieving results through community networking and cross sectoral working as relevant to the role.

Overall, the Disability and Inclusion Lead will play a critical role in ensuring that Spraoi agus Spórt are meeting the needs of their service users with a disability and that our service provision for children, young people and adults with a disability is grown and developed. This post requires a person-centred approach to service provision and a commitment to promoting service user involvement and participatory practice.

This post reports to the CEO.

If you are a highly motivated individual with a passion for disability and inclusion and are committed to making a positive impact on your community, we encourage you to apply for this exciting opportunity.

To apply for this position, please submit your CV and a cover letter outlining how your experience and qualifications fit the role to hr@spraoiagusport.ie

If you have any questions regarding this role, please contact us on hr@spraoiagusport.ie

Closing Date Thursday 4th May 2023

Spraoi agus Spórt is a Company Limited by Guarantee and a Registered Charity RCN 20077105

Spraoi agus Spórt is an equal opportunities provider.

